CQI Plan

MISSION STATEMENT

Labdara Lithuanian Nursing Home shall provide a nurturing home that meets the physical, social, cultural and spiritual needs of its residents.

GOALS

Labdara Lithuanian Nursing Home shall...

- provide the highest quality care, encompassing the dignity, respect and rights of those in residence.
- plan and deliver care cooperatively with its staff, residents, family members, and government bodies.
- foster a living environment in which Lithuanian customs, traditions and language are preserved and encouraged.

Theme # 1: Timely & Efficient Transitions

CQI GOALS/TARGET		ACTION ITEMS	SUPPORTING	PROCESS	PROCESS	STATUS REPORT
OUTCOMES			PROCESS	IMPLEMENTATION	MEASUREMENT	Quarterly
	1.	Initiate & implement available clinical assessment tools to early identify – where possible – changes in resident conditions.	Maintain timely/scheduled RAI/MDS assessments.	Assessments are in place and timely for new admissions/readmissions and significant changes in resident status.	# of ED visits per month	
The percentage of potentially avoidable emergency department visits will remain below 5% of the total resident census/month.	2.	Utilize diagnostic supports through external partners and internal resources to rule out possible acute infections.	Routine lab utilization. Available and working equipment for diagnostic use.	Abnormal lab values are communicated and assessed as indicated. Assessment interventions are captured in PCC +/or eMar – i.e., glucose monitoring; DOS	# of antibiotics ordered with supporting diagnostic values/month # of Monthly eMar audits indicating interventions.	
	3.	Monitor symptom changes daily.	Daily infection surveillance process.	Changes in symptoms are captured on daily infection surveillance.	# of monthly audits indicating acute symptom monitoring	
	4.	Access additional community resources where able to maintain acute clinical	Accessibility to referral services for community supports.	IV therapy is maintained in the Home where possible.	# of residents/year on IV therapy	
		responsiveness to changes in conditions – i.e IV therapy; palliative resource teams		HIN funding reflects utilization for enhanced resident needs.	# of residents/quarter on HIN funding.	

Theme # 2: Service Excellence

CQI GOALS/TARGET OUTCOMES		ACTION ITEMS	SUPPORTING PROCESS	PROCESS IMPLEMENTATION	PROCESS MEASUREMENT	STATUS REPORT
Complaints to the home will not exceed 2% of the monthly census.	1.	Complaint process will be reviewed on admission for all new residents and family members.	Admission Package	Admission packages are provided, and complaint process reviewed on every new admission and as required.	# of residents and family who respond "yes" on the annual survey to knowledge of complaints process is greater than 80%.	
Complaints submitted to the home will be responded to with in 10 days for 100% of the total number of complaints submitted.	2.	All complaints submitted will be reviewed with in 24 hours of receiving and resolved no later than 10 days from the date of the complaint.	Complaints & Concerns process	Complaints and Concerns forms (if applicable) are available and accessible.	# of complaints received using the Complaints & Concerns process monthly. # of resolutions with in 10 days.	
Resident & Family satisfaction surveys will indicate satisfaction with care & services provided for 90% of the surveys completed.		Resident & Family surveys will be provided to all residents and family annually Review & communicate results of annual Resident & Family survey and establish a plan to respond to discrepancies through CQI committee.	Annual Resident & Family Survey through established format – i.e. PDF; email; on line CQI Committee meeting.	Resident & Family Survey is provided at the same time yearly by a designated department with accompanying instructions & support. Plan to address discrepancies is developed.	# of surveys completed, and the percentage of completed surveys indicating satisfaction with care & services provided. # of dissatisfaction results with greater than 50% response.	

Theme # 3: Safe & Effective Care

CQI GOALS/TARGET OUTCOMES	ACTION ITEMS	SUPPORTING PROCESS	PROCESS IMPLEMENTATION	PROCESS MEASUREMENT	STATUS REPORT
100% of resident care plans will indicate a holistic approach to palliative care from early to end of life supports and quality of life interventions. Ongoing commitment	1. Palliative care philosophy will be included in the admission package and included in admission checklists (if applicable) for care plan inclusion.	Admission protocols	PPS are completed on admission, readmission and with significant changes. Admission protocols include inclusion of palliative quality of life in care plans.	# of Palliative Performance Scores completed. 100% of all care plans include palliative quality of life goal statement.	
to health-related quality of life through targeted interventions to maintain MDS quality indicator percentages below provincial averages.	2. Continue admission, readmission, quarterly and/or significant change in status RAI/MDS assessment protocols.	RAI/MDS assessment, coding, and submission protocols.	RAI/MDS protocols are completed according to established process and high-risk outcomes addressed.	# of MDS quality indictors below provincial averages on a quarterly basis.	
Robust IPAC program and outbreak preparedness that maintains infection rates below provincial averages.	3. Maintain IPAC practices and outbreak preparedness as indicated in FLCTA, 2021 and local public health best practice.	IPAC manual. FLTCA, 2021. Outbreak Preparedness.	The IPAC program is active in all aspects of inclusive of daily infection prevention process, audits, and outbreak preparedness.	Infection rates below the provincial average monthly. 85% compliance with IPAC protocols as indicated through audit results.	