

BOARD OF DIRECTORS' REPORT TO END OF 2019

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As we greet the New Year 2020, let's take a quick look at our major accomplishments as well as what caused the Board of Directors the greatest cares and worries over the past year.

The current Board was approved at the AGM in April. We met monthly. Over the year we focused on priority projects that ensured the best care for and answered the priority needs of our residents.

The start of the summer brought news that as of August 1st the Ontario government will no longer be providing the annual structural subsidy of \$65,700 to Labdara.

After intense consultations with our home Manager, Robert Berg of ACC, we adjusted the nursing home budget to incorporate this shortfall and to proceed in a manner that would not affect the standards of care we provide our residents.

Step by step we completed works that were already underway and also completed some new projects.

- New flooring was installed in our 3rd floor.
- A pigeon deterrent system was installed outdoors on the 2nd floor.
- Upgrades were made to the Nurse call system on the 1st floor. (upgrades on the 2nd and 3rd floors will be made later.)
- The industrial level stove and mixers were replaced in our kitchen.
- A floor washing machine was purchased for the Home.
- We are preparing to upgrade our computer systems.
- Degenerated starters on our heating systems were replaced.
- A new contract for snow clearance for the 2019-2020 season was signed.
- Scholarships established by Toronto Lithuanian Community assoc. administered by Labdara Foundation were awarded to three students this past year. Scholarships will again be awarded in 2021.

We are pleased to report that this past year working with the new Labdara Administrator Laura Puteris, has been a pleasure. Laura transitioned into her new role with great

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enthusiasm, commitment and love for the people in her care – our residents, the Nursing home's management and staff, as well as the Board of Directors.

With Christmas upon us, let's not forget to be generous to one another, let's remember those who are sick, who have no one close to visit or care for them, those who feel destitute. Thanks to your generosity, wonderful things happen at Labdara: our residents find happiness in the beautifully tended gardens, enjoy the new cushioned seats indoors and out, and many other things that often are not noticed, but are essential for improving that quality of life just that little bit more at Labdara. To everyone – thanks for your continued support.

On behalf of the Board of Directors,

Rasa Juozapaitytė-Kapeniak