# The Labdara Lithuanian Foundation is searching for an Administrator to manage Labdara Lithuanian Nursing Home, a 90-bed facility at 5 Resurrection Road, Etobicoke ON

## **Responsibilities include:**

- Managing day-to-day operations of the long-term-care home in accordance with all applicable legislation including fiscal management, strategic planning, risk management/quality assurance and labour relations.
- Planning and implementation of the operating plan of the home with respect to the cultural significance of the home with a strong commitment to serving the community.
- The position may require the Administrator to be available outside of regular day working hours and on the weekend, as needed.
- Ability to prioritize and respond to evolving requirements in patient care, personnel issues and regulatory/legislative demands.
- Recruiting, hiring, supervising and motivating all staff to ensure effective team work for the highest level of care for the residents.
- Ensuring excellent communication with residents, staff, family, the Lithuanian community, CCAC, Ministry of Health & Long Term Care and LHIN.
- Reporting to the management company and ultimately the Board of Directors of Labdara Foundation, preparing monthly reports and attending monthly Board meetings.

#### **QUALIFICATIONS**

#### Adminstrator qualifications as per legislation of the LTCHA 2007

### Specifically, must possess the following:

- Current (last 3 months) police checks with VPS (Vulnerable Person Screening)
- Post-secondary degree (3 years minimum) or post-secondary diploma in health or social services (2 years minimum); and,
- Successful completion of the Long Term Care Home Administration or Long Term Care Home Management Program.
- Three to five years managerial experience in the health or social services sector.
- Three to five years managerial experience in a unionized environment.
- Comprehensive knowledge of MOHLTC regulations as well as previous experience in health and safety compliance.
- Demonstrated ability to adhere to financial budgetary restrictions as per the current funding from the Ministry of Health and Long Term Care. Strong fiscal management skills.
- Excellent communication and interpersonal skills.
- Some knowledge and experience working with the Lithuanian community and ability to communicate in Lithuanian would be considered assets provided other qualifications are met.

#### **COMPENSATION**

- Competitive compensation package including company paid insured benefits plus pension
- Vacation negotiable

Please respond by Thursday, October 11, 2018 with resume to the following email address: general@assuredcareconsulting.com inserting "Labdara Administrator" in the subject line.

Please note only candidates selected for an interview will be contacted.