



## NEWS FROM THE BOARD OF DIRECTORS

Tuesday, March 20, 2018

### **EXECUTIVE:**

Gabija Petrauskas  
President  
Raymond Smolskis  
Vice-President  
Daiva Vorps  
Secretary  
Virginija Peculius  
Treasurer

### **BOARD MEMBERS:**

Rauda Dickinson  
Regina Masionis  
Ray Petrauskas  
Juliya Simonelis  
Ruta Valaitis  
Vytautas Valaitis

### **HOME ADMINISTRATOR:**

Eric Harela

### **Assured Care Consulting:**

Robert Berg Director

### **AUDITOR:**

Roger Chaplin  
Arunas Morkunas  
Bookkeeper

### **AUDIT Committee**

Gene Kobelskiene  
Edis Stravinskas

The Board of Directors held its final meeting of the year on Tuesday, March 20th before the Labdara Foundation's Annual General Meeting which will take place at Labdara on Tuesday, April 10th at 7PM. G. Petrauskas chaired the meeting.

1. **CONGRATULATIONS ARE IN ORDER:** The President, Gabija Petrauskas, congratulated the Nursing Home's Management and all staff for another all standards met Ministry of Health and Long-Term Care inspection report! Inspectors were in the home in March for just under two weeks to evaluate adherence to Ministry-set standards for Long-Term Care homes. Labdara once again maintains its "A" level rating. In addition, residents and resident families told them they are happy with the care they receive at Labdara. This was substantiated by the December 2017 Resident Satisfaction Survey results. The inspectors themselves observed the staff attending to residents with gentleness and care. They also found that the staff knew the residents in their care well. A letter of congratulations went out from the Board to the Home's Management and staff thanking them for their good work. Staff will have a pizza and cake celebration to mark this achievement.
2. **ADMINISTRATOR'S REPORT:** Eric Harela reported that, so far, the home has evaded the flu outbreak this winter; the Director of Care and staff of the home developed a Quality Improvement Plan that has been sent to the Ministry; bed occupancy rate continues to be high at 99.3%; much needed upgraded cabling work has been completed. The Board voted to approve a resolution whereby the Home's Administrator Eric Harela and President of the Labdara Foundation Gabija Petrauskas were authorized to sign the Labdara Foundation's and Nursing Home's agreement with our Mississauga-Halton LHIN to provide services to our seniors and receive funding through the LHIN.
3. **OVERSIGHT MANAGER'S REPORT:** Robert Berg of ACC reported that the acuity of care required by our residents is 4.6% higher than in other homes in the Province. That is because older folks with more complex ailments are being admitted and our residents tend to live longer than the

provincial average. And with older age come more serious and multiple ailments. The Board voted to approve continuation of Labdara Foundation's contract with ACC for another 2 years.

4. **LHIN GOVERNANCE TO GOVERNANCE MEETING:** Board Director Ruta Valaitis attended the February meeting called by our Mississauga-Halton LHIN on behalf of Labdara and reported back to the Board. The emphasis going forward will be on community engagement, resident/client/patient and family engagement in planning for services as well as integration of services across various service providers within a LHIN. The new Service Agreement that was signed at this Board meeting, included this as a new commitment the Home was required to make to the LHIN.
5. **VIDEO SECURITY CAMERAS:** The Selection Committee made up of: chair - Robert Berg, Administrator Eric Harela, Director of Care Beata Malizia, Board President Gabija Petrauskas and Vice-President and Chair of the Infrastructure Committee Raymond Smolskis met on March 15, 2018 to review bids from 5 vendors. The Board approved the selected vendor - SEQ Securities, as well as the budget for this project. The funds raised for this purpose by GALA 2016 will now be put to good use.
6. **NURSING STATIONS REFURBISHMENT:** The Board agreed that a recommendation to proceed with this priority project is to be made to the incoming Board. Thanks to the generosity of our three credit unions: PAR-AMA, RCU and Hamilton's TALKA, we have much of the required funding already in hand.
7. **Conflict of Interest Policy Requirements:** Ray Smolskis presented the finalized version of the COI Policy for membership in the Labdara Foundation and for serving on the Board of Directors that the Board had adopted at it's February Board meeting. The Board approved the wording.
8. **EXTERNAL AUDITOR:** The Board voted to recommend R. Chaplin auditing firm to the AGM for their approval. Their fee to remain the same as for this past year.
9. **AGM APRIL 10th, 2018:** Daiva Vorps reported that all preparations for the annual general meeting of the members of the Labdara Foundation are in order. Individual notices went out by mail and notice was printed in TZ

one month in advance as required by our by-laws. Registration desk in Tadas Common Room will open at 6PM and the meeting will be called to order at 7PM. MC is Marius Rusinas. All presenters to provide Daiva Vorps with a copy of their reports to the AGM for the Foundation files.

- 10. INTERNAL AUDIT REPORT:** Our internal auditors Ed Stravinskas and Gene Kobelskiene will prepare their report and Genute will present it immediately following the President's report at the AGM.
- 11. CANDIDATES TO STAND FOR ELECTION TO THE BOARD OF DIRECTORS:** The Nominations committee (Julija Simonelis and Ray Petrauskas) had vetted, presented to the meeting, and the Board of Directors approved, the following candidates to stand for election to the Labdara Foundation Board of Directors at the AGM: Antanas Businskas (newly retired, chartered accountant, former CFO and CEO of various companies), Zita Bersenas-Cers (newly retired, dietician and former teacher), Victoria Paulionis-Charkow (Registered Nurse), Ziba Janeliunas (private entrepreneur, was on Board of St. Joseph's Hospital, IT background), Judy Kavaliauskas (retired, former Labdara GALA 2016 chair, former corporate executive assistant), Nijole Simonavicius (newly retired, Occupational Therapist, former Manager Trillium Hospital).