



NEWS FROM THE BOARD OF DIRECTORS

Tuesday, November 20 2018

EXECUTIVE:

Judy Kavaliauskas
President
Raymond Smolskis
Vice-President
Victoria Paulionis-
Charko
Secretary
Virginija Peciulis
Treasurer

BOARD MEMBERS:

Zita Bersenas-Cers
Tony Businskis
Rauda Dickinson
Zibute Janeliunas
Nijole Simonavicius
Julija Simonelis
Ruta Valaitis

ADMINISTRATOR:

Michael Bausch
(Acting)

Assured Care Con- sulting:

Robert Berg Director

AUDITOR:

Roger Chaplin
Arunas Morkunas
Bookkeeper

AUDIT Committee

Gene Kobelskiene
Edis Stravinskas

The Board of Directors met at Labdara on November 20, 2018. The meeting was chaired by Board president, Judy Kavaliauskas.

ADMINISTRATOR REPORT Michael Bausch reported that Labdara's occupancy rate is at 99.3% bed occupancy. Ongoing staff education topics this month included: immunization for influenza, a responsive behaviours course and a two day palliative care course. Clinics were held for residents to provide flu vaccines, chiropody services and wheel chair cleaning. The annual Bake & Craft Sale was held on Sunday, Nov. 18th. The resident/family Christmas Party will be held on December 2nd. Family Council met on Nov. 4th at Labdara - the Administrator gave a presentation on the latest Quality Indicators Report. Nursing station refurbishment will begin with the first floor nursing station at the end of November. Parking lot repair work has been completed. Electric generator connections to the residents' rooms will begin towards the end of November. Roof snow guards and heaters have been manufactured and should be installed as soon as we have suitable weather to allow this work to be done

HOME MANAGER Robert Berg reported that the Home's expenses for the month were slightly over budget due to work that needed to be done on the Home's heating system. Overspending on raw food for the home was offset by underspending in the nursing envelope. (We are now allowed by the Ministry of Health and Long-Term Care to offset raw food expenses from the nursing envelope.) English and Lithuanian ads for recruitment of a new administrator for the Home have been placed and the applicants have now been narrowed down to six candidates. Interviews are underway. There is some concern re the time some families of residents take to remove belongings of residents who have passed away. Our waiting list is substantial and vacated rooms need to be cleaned and refreshed before a new resident can move in.

FUNDRAISING COMMITTEE report was presented by Board member, Rauda Dickinson. She noted there was good turnout for the Nov. 18th Bake & Craft Sale which raised \$3,600 in support of the work with residents by the Activation Department. The Board approved a draft fundraising letter and a fundraising brochure (in both English and Lithuanian) planned for a mailing

in 2019. Help with the mail-out will be required

CHRISTMAS GIFTS for the residents will be prepared and distributed by Board Directors Rauda Dickinson and Zita Bersenas-Cers. E-gift cards will be sent by Board Director Ruta Valaitis to the special volunteers who support the work of Labdara throughout the year. Gifts to Labdara's staff will be taken care of by Board Director Julija Simonelis .

RESIDENT CHRISTMAS PARTY will take place on Dec. 2nd at Labdara. Board Directors: Judy Kavaliauskas, Rauda Dickinson and Zita Bersenas-Cers will be attending for the Board. The Christmas issue of the resident newsletter should be published for distribution at this time (if at all possible).

BINGO TEAM worked a total of 38 sessions of Bingo for Labdara in 2018. The schedule Arunas Morkunas received, allots 18 sessions to Labdara's Bingo team in the first six months of 2019.

SCHOLARSHIP applications are due the first week of December. The committee under the leadership of Board Director Zita Bersenas-Cers is poised to begin selection on schedule. It is hoped that presentation of the scholarships can take place in January 2019.

NEXT BOARD MEETING will take place in January. The Board will not meet in December.