



REGISTERED PRACTICAL NURSE (RPN)

About Us

Labdara Lithuanian Nursing Home is owned and operated by the Labdara Foundation - a non-profit charity registered August 2, 1977 in the Province of Ontario. Labdara is a 90-bed long-term care home for seniors located in the West End of Toronto, Ontario, with a focus on caring for seniors of Lithuanian descent.

On June 25th, 2002, Labdara, the only Lithuanian Long-Term Care Nursing Home in Canada, opened its doors to receive its first residents. To this day, we continue to proudly serve our residents, and are pleased that Labdara is considered one of the best-rated Nursing Homes in the City of Toronto!

Labdara offers its residents a setting of familiarity with Lithuanian language, culture, customs, celebrations, food and worship. Constructed with community support spearheaded by the Lithuanian Community Association of Toronto (LCAT), and operated by the Labdara Foundation, it continues to faithfully serve the needs of the aging Lithuanian community. We are dedicated to serving the needs of our residents and meeting the demands of a growing senior population with care and compassion.

Duties RPN:

- Provide direct and individualized nursing care to patients based on the application of scientific nursing principles
- Perform comprehensive assessments of patients' health status, including physical, psychosocial, and environmental factors
- Administer medications and treatments as prescribed by physicians or authorized prescribers
- Collaborate with interdisciplinary healthcare team members to develop and implement individualized care plans
- Monitor and document patient progress, symptoms, and vital signs
- Educate patients and their families on disease processes, treatment plans, and self-care techniques
- Ensure compliance with infection control policies and procedures
- Maintain accurate and up-to-date medical records using electronic health record systems such as Point Click Care/EMar

Requirements:

- Valid Registered Practical Nurse (RPN) license in Ontario
- Minimum of 1 years of nursing experience preferred
- Proficient in medical terminology and documentation practices
- Strong knowledge of medication administration procedures and protocols
- Experience in senior care or home care settings is a plus
- Ability to effectively communicate with patients, families, and healthcare team members
- Excellent critical thinking and problem-solving skills
- Ability to work independently as well as collaboratively in a team environment
- Demonstrated proficiency in using electronic health record systems

Please note that this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Job Types: Part-time, Casual

Salary: \$28.72-\$30.38 per hour, as per collective agreement

Expected hours: 8 – 20 per week

Benefits:

- Casual dress
- On-site parking
- Wellness program

Flexible Language Requirement:

- French not required

Schedule:

- 8 hour shift
- Day shift
- Evening shift
- Holidays
- Monday to Friday
- Night shift
- Overtime
- Weekends as needed

Supplemental pay types:

- Overtime pay

Application question(s):

- Do you have experience with dementia care?

Education:

- Bachelor's Degree (preferred)

Experience:

- Nursing: 1 year (required)

Language:

- Lithuanian (preferred)

Licence/Certification:

- First Aid Certification (required)
- RPN Registration with CNO (required)
- CPR Certification (required)

Work Location: In person