

LABDARA FOUNDATION ANNUAL GENERAL MEETING

VIRTUAL MEETING

OCTOBER 15, 2020

---

A warm virtual welcome to the annual meeting of Labdara Foundation!

As is customary, The Board of Directors held monthly meetings at the Labdara Nursing Home as well as virtually this past year. Management (Assured Care Consulting) represented by Robert Berg or Michael Bauch and Administrator Laura Puteris presented their written monthly reports. Financial statements were discussed, pending government support or changes were outlined and any concerns dealing with residents or staff were addressed. We receive funding from the government and as such we are accountable to them: MOHLTC (Ministry of Health and LTC), LHIN ((Local Health Integration Network), and L-SAA (Long Term Care Home Service Accountability Agreement). The government continues to develop new regulations dealing with nursing homes, particularly since the onset of COVID-19 bringing even more change and new legislation.

Since our previous AGM, we have completed a variety of projects and continue to support the nursing home's resident's and staff needs as well as the home itself. Here are some of the projects we have had the opportunity to complete:

- Overall Infrastructure improvements
- New floors to replace carpeting and a motorized floor scrubber which have increased hygiene while decreasing housekeeping hours.
- Exterior Landscaping improvements and ongoing maintenance have enhanced the exterior of the home
- A new industrial oven and industrial mixer were purchased for the kitchen. Both improve the efficiency of food production as well as the diet and quality of food for residents.
- Unfortunately, covid has resulted in some planned projects being put on hold.

The impact of covid on the nursing home operations has been significant. It has brought forth many additional mandatory procedures within the home. Labdara is very fortunate to have the outstanding leadership of our administrator, Laura Puteris, who competently and efficiently addresses

Page 2

needs of residents and staff in a challenging environment. As well, I would like to thank and recognize her team, Labdara's steadfast managers, Beata Malizia, Rita Byra, Vladas Sinila, and Lilijana Gavrilovic.

Covid has also affected how we as Labdara Foundation function and what we are able to take on and do. Here we are holding an AGM virtually, something we never imagined was possible. Our Board meetings are now held virtually. Provincial guidelines prevent us from having organized fundraising events on or off the premises. However, in spite of COVID we continue to receive donations from generous members of our community for which we are truly grateful.

Today we say farewell to our President Tony Businskas and thank him for his service on the Board. Tony's participation, input and leadership will be missed.

We also bid farewell to Virginia Peciulis who has been on the Board for many years. Thank you Virginia for your dedication and precise budget reports.

Ruta Valaitis is also leaving us. Thank you Ruta, for your work with the Quality Care Committee and valuable nursing insight.

We wish all three of you the best of luck in your future endeavors. We will gladly welcome you back after a well-deserved rest.

I would be remiss if I did not thank Robert Berg and Michael Bauch from Assured Care Consulting, and our bookkeeper Arunas Morkunas.

Many people contribute to Labdara in many ways, whether it is buying coffee for the staff, donating flowers to beautify the surroundings, contributing to the newsletter, or making pet therapy visits through a window. I would like to acknowledge the many kind and generous individuals who support Labdara and its residents and staff. As our past Board president, Judy Kavaliauskas, beautifully said "Be jusu, ne butu musu". Roughly translated, Without you, there is no us.

**Elena Lelis, Acting Board Chair**